



NABARD Consultancy Services  
(A wholly owned subsidiary of NABARD)  
(An ISO 9001: 2015 Company)

**Recruitment for the post of Ground water Expert (01 Post) for handling "Atal Bhujal Yojana Project " in Rajasthan**

NABARD Consultancy Services (NABCONS) is a wholly owned Company of NABARD and a leading consultancy organization in the field of agriculture and rural development ([www.nabcons.com](http://www.nabcons.com)). NABCONS invites **ONLY ONLINE** applications from Indian Citizens for the posts of Ground water Expert cum Team leader (01 Post) as Project Based Contract Staff for project under Atal Bhujal Yojana in Rajasthan.

A. Details of vacancies and place of posting is be as under:

Sr. No.	Post	Place of Posting	No. of consultants required and to be engaged by NABCONS
1	Ground Water Expert cum Team leader	Jaipur-Rajasthan	1

**Key Responsibilities-**

S.No	Posts	Key Responsibilities
i	Ground Water Expert cum Team leader	<p>Ground water expert has to form, formulate and execute the activities considering the following points</p> <ul style="list-style-type: none"><li>• Carry out linkage building activities between the GPs and water-based institutions at the district and state level</li><li>• Validation and Evaluation of GP wise Water Security Plan (WSP) and Water budget (Surface and Ground Water).</li><li>• Guidance for the preparation of Annual Work Plan, formulation of GP level plan. Assist in getting necessary approvals from the State Inter Steering Committee (SISC) and National Program Management Unit (NPMU).</li><li>• Preparation of templates and development of formats of data collection and compilation for DPMUs and GPs.</li><li>• Planning of Programme fund distribution among line departments</li><li>• Evaluation &amp; Planning of monitoring network and recommendation of new stations to be established based upon new techniques, software for Ground Water Management (Construction of Piezometers, Installation of Telemetric Digital Water Level Recorder (T-DWLRs), Water Meters and Rain gauges etc.).</li><li>• Preparation of Training Manuals to be conducted at different levels (State, District &amp; GP level).</li><li>• Carryout data analysis and prepare Technical Reports, in consultation with other team members, on regular basis.</li><li>• Conduct field visits for data collection and verification, consolidation and preparation of analytical reports in addition to providing inputs to semi-annual progress reports.</li></ul>

## B. Eligibility Criteria

S. No.	Criteria	Ground Water Expert cum Team leader
1	Minimum Educational Qualification	Post Graduate in Geology/ Hydrogeology/ Applied Geology
2	Minimum Experience	1) Should have atleast 10 years of Experience preferably in water sector 2) Should have sound technical knowledge including establishing hydrologic monitoring network, data collection methods, data analysis tools, groundwater resource estimation methodology, groundwater quality monitoring and artificial groundwater recharge.

## C. Age Criteria:

Position	Age as on 1 <sup>st</sup> April 2023
Ground Water Expert cum Team leader	Maximum 55 years

## D. Remuneration:

Candidates will be paid consolidated monthly remuneration (u/s 194 J of the IT Act) based on the experience and educational qualification and overall suitability of the candidate for the posts as under:

Category	Qualification	Experience	Remuneration
Ground Water Expert cum Team leader	Post Graduate/Doctorate	>10 years	No Bar for deserving Candidates

Tax liabilities wherever applicable, will be deducted at source as per Income Tax Rules in force. Management reserves the right to alter/modify/change the system of compensation.

## E. Other Facilities:

In addition to the remuneration as mentioned above other facilities as under will also be provided:

S.No.	Particulars	Eligibility
1	Halting/travelling and conveyance	Reimbursable on actuals as per NABCONS policy
2	Permissible absence (other than Saturday/ Sunday/ holiday)	1 days of Casual Leave (CL) during the calendar month

**F. Contract Period:** The Project Based Contract Staff will be appointed on contract basis initially for a period of 11 month, which may be extended subject to annual review of their satisfactory performance of duties and requirement of the project or will be coterminous with the project.

**G. Termination of contract:** Initial 01 month will be probation period during which NABCONS shall have the right to terminate the services of the individual without any notice period or assigning any reason. Thereafter, the contract is terminable by giving 01 months' notice period on either side.

## H. How to Apply:

Interested candidates may apply online in the prescribed format by 12 May 2023 by clicking on the following links and filling the details therein:

Position	Link to Apply
Ground Water Expert cum Team leader	<a href="https://forms.office.com/r/ftda0dytxE">https://forms.office.com/r/ftda0dytxE</a>

In case the above link does not work, you may also copy and paste the link in your web browser and fill the details therein.

**Instructions:**

- i. Before applying, candidates should read all the instructions carefully and ensure that they fulfill all the eligibility criteria for the post. NABCONS would admit candidates on the basis of the information furnished in the ON-LINE application and shall verify their eligibility at the stage of interview/ joining. If, at any stage it is found that any information furnished in the ON-LINE application is false/incorrect or if according to the NABCONS, the candidate does not satisfy the eligibility criteria for the post, his/her candidature will be cancelled and he/she will not be allowed to appear for the interview/joining/ not allowed to continue, if joined.
- ii. Candidates are requested to apply only ON-ONLINE through NABCONS website ([www.nabcons.com](http://www.nabcons.com)). No other mode of submission of application will be accepted.
- iii. **Important Dates/ Timelines**

<b>Last date for submission of online applications</b>	<b>12 May 2023 Midnight</b>
<b>NABCONS reserves the right to make change in the dates indicated above.</b>	

Please note that corrigendum, if any, issued related to the above advertisement will be published only on NABCONS website ([www.nabcons.com](http://www.nabcons.com)).

**I. General Information**

- Only Shortlisted candidates will be called for the interview and may also be assessed for their proficiency in MS Office/ data management. Location for the interview will be indicated in the call letter. The candidates may kindly note that any cost incurred by them for attending the interview will not be reimbursed by NABCONS.
- The interview may be held in person or through virtual mode as may be required.
- The applicant may submit the declaration in the Google form with respect to the educational qualification and experience. Self-attested copies of educational qualifications and experience certificates to be compulsorily submitted at the time of the interview. Original documents would be required for verification.
- Place of posting of the posts will be as per the locations mentioned in Section A above. The candidates can be posted anywhere in India depending upon the project requirement. Further, as a part of their functioning the above consultants may be required to travel across the mentioned state and other parts of the country from time to time. NABCONS will not provide accommodation for the selected/appointed candidates.
- List of selected and waitlisted candidates for the post will be uploaded in NABCONS website ([www.nabcons.com](http://www.nabcons.com)) after the selection process is completed.
- No correspondence will be entertained from any ineligible and non-selected candidate in all matter regarding eligibility, the selection process, documents to be produced for the selection process, assessment, prescribing minimum qualifying standards, number of vacancies, communication of result , etc. the company's decision shall be final and binding on the candidates and no correspondence shall be entertained in this regard.
- The final appointment will be based on the decision of selection committee constituted for the purpose. Company reserves the right to increase/ decrease the number of posts or not to fill up any of the posts.
- The appointment shall be subject to being found medically fit, for which purpose the candidate shall be required to undergo the protocol of medical tests upon reporting at place of posting. The continuance

in NABCONS's service shall be subject to remaining medically fit to discharge duties and responsibilities. The decision of NABCONS regarding medical fitness shall be final and binding on the candidate.

- Merely satisfying the eligibly criteria does not entitle a candidate to be called for the interview. NABCONS reserves the right to call only the requisite number of candidates for the interview depending on number of responses, after preliminary screening / short listing with reference to candidate's qualification, suitability, experience, etc. Applications received after the due date shall not be entertained and will be rejected.
- Under no circumstances applications by hand or any other mode will be entertained. The application submitted through online mode provided in this advertisement will only be accepted.
- The contractually engaged staff shall have no legal claim to regular absorption either during the period of contract or after the period of contract expires. Similarly, the Contract Appointee will have no claims as to seniority.
- The selected candidates shall not take up any part time / full time employment or assignments else where or do any business during the period of their contract with NABCONS. The engagement shall automatically be terminated if he/ she joins any other organization without giving prior information. In such an event, NABCONS shall have the right to claim compensation/ damages, if any, as it may deem fit.
- NABCONS reserves the right to cancel the recruitment for the captioned posts without assigning any reason at any stage.

---

Advt. Ref. No. NABCONS/CO-HR/008/2023-24

Dated: 04 May 2023