



# Hindustan Copper Limited

Regd. Office : Tamra Bhavan, 1, Ashutosh Chowdhury Avenue,  
Kolkata – 700 019

CIN: L27201WB1967GOI028825, Tel: 033 2283-2226  
E-mail: careers@hindustancopper.com, Website: [www.hindustancopper.com](http://www.hindustancopper.com)

No. Estt./1/2021/2023-24

Date: 05/02/2024

## Recruitment of Doctors in Medical & Health Services Cadre in Hindustan Copper Limited

Hindustan Copper Limited (HCL) invites eligible candidates **to attend the walk-in interview** for the post of Senior Medical Officer in E-1 grade for our Units 'Malanjkhand Copper Project (MCP), Balaghat (MP); Khetri Copper Complex (KCC), Rajasthan and Indian Copper Complex (ICC), Jharkhand'.

### 1. The vacancies to be filled are detailed below:

Cadre / Discipline	Grade	Unit			Total
		MCP	ICC	KCC	
Medical & Health Services (General Duty Medical Officer).	E-1	2	1 <sup>\$</sup>	5	08* (ST-1; OBC-3; UR-4)
Dentist		-	-	1	01 (UR)

\* One post is reserved for Locomotor Disability.

\$ Female will be preferred.

### 2. Date of Interview, Place and Reporting timing

Date of Walk-in Interview	Place of Walk-in Interview*	Reporting Time
26/02/2024 (Monday)	Jaipur	9.00AM to 12.00 Noon.
29/02/2024 (Thursday)	Raipur	
04/03/2024 (Monday)	Kolkata	

\* Venue details shall be updated on Company website suitably.

### 3. Date of Reckoning

- The date of reckoning for computation of eligibility towards age / experience / qualification etc. shall be 01/02/2024.
- On the date of reckoning, the applicants should possess the requisite essential qualifications, experience, etc. and should not have attained the maximum age prescribed.

### 4. Qualification, Age Limit & Post Qualification Experience

- The maximum age limit and minimum post qualification experience required for the post as on the date of reckoning shall be as under.

Grade	Scale of Pay (Rs) (W.e.f 01/01/2017)	Qualification	Age-Limit (Years) (Maximum)	Minimum Post Qualification Experience (Years)
E – 1 [GDMO]	40000-140000	MBBS	32	Nil
		MBBS with PG Diploma	35	
E – 1 [Dentist]	40000-140000	BDS	32	
		BDS with PG Diploma	35	

- Equivalent qualifications shall also be considered as per Government / UGC / AIU / AICTE guidelines.

## 5. Cost To Company (CTC)

The approximate CTC in various Grades corresponding to the minimum / maximum of the Scale of Pay is given below.

SN	Designation	Grade	Approx. CTC (In Rs. Lacs)	
			Minimum	Maximum
1.	Senior Medical Officer	E-1	13.29	44.63

## 6. Other Benefits

Besides Basic Pay, the selected Candidates shall be entitled to IDA, HRA / Company's accommodation (subject to availability), Perks & Allowances, Non-Practicing Allowance, PRP, CPF, Gratuity, etc. and medical benefits for self and dependants as per Company's rules.

## 7. Service Agreement Bond

Appointed candidates are required to serve the company for a minimum period of 03 years from the date of joining the company. The candidates will be required to execute a service agreement bond of Rs.3 Lakhs (Rupees Three Lakhs) at the time of joining.

In the event of failure to serve the Company by the Employee / Trainee for the minimum period of 03 years, he / she would be liable to deposit the bond amount.

## 8. Reservation

- The reservation of posts for candidates belonging to SC/ST/OBC/ EWS/ Ex-Servicemen / Persons with Benchmark Disabilities (PwBDs) shall be as per Government directives. The candidate claiming reservation benefit shall be required to submit the requisite documents of Caste / Disability Certificate / Service Certificate / Income & Assets Certificate issued by the Competent Authority in the format prescribed by Government of India from time to time for Appointment to the posts under the Government of India. The original Certificate/s shall be required to be presented at the time of interview.
- Categories of Persons with Disabilities shall include as under.

SN	Cadre / Discipline	Identified categories of PwBD
1.	Medical	OA, OL, SD/SI (Without), SD/SI (with) OA/OL, LC, Dw, AAV.

Abbreviations: OA – One Arm; OL – One Leg; LC – Leprosy cured; Dw – Dwarfism; AAV – Acid Attack Victims; SD/SI (Without) – Spinal Deformity / Spinal Injury without any associated neurological / limb dysfunction; SD/SI (With) – Spinal Deformity / Spinal Injury with associated neurological / limb dysfunction.

## 9. Age Relaxation

- The relaxation in age for the candidates belonging to SC/ ST / OBC/ PwBDs / Ex- servicemen categories shall be as under.

Table: Age Relaxation

Category	Age Relaxation (in years)
SC / ST	05
OBC	03
PwBDs - General	10
Ex – Servicemen (ESM)	As per Govt. of India guideline.

- This shall however, be subject to production of relevant Certificate from the prescribed authority.

- c) The upper age limit in the case of female candidates who are widows, divorcees or judicially separated from husband and not remarried shall be as under, as per the prevailing Government guidelines.

Category	Age Relaxation up to the age
General	35 years
SC / ST	40 years

#### 10. Amendments / Modification / Corrigendum

Any amendment / modification / corrigendum in respect of recruitment through this Advertisement shall only be communicated through the Company's website (www.hindustancopper.com) and not through publication in newspaper. Hence, candidates are advised to keep themselves updated by visiting the website from time-to-time for updates, etc.

#### 11. General

- a) Only Indian Nationals of 18 (Eighteen) years of age and above are eligible to apply.
- b) Candidates must have completed one-year compulsory internship.**
- c) Candidates should have obtained Registration Number from Medical Council of India / State Medical Council.
- d) Unless the applicants produce valid Registration certificate from MCI / State Medical Council / result / passing certificate / relevant documents in original, they will not be allowed to appear in the interview.
- e) If candidates have obtained required eligible qualification from Foreign University / Institute, the certificate of passing qualifying examination from MCI / National Board of Examination (NBE) is to be submitted.
- f) The candidates are advised to appear at the place of Interview along with the duly filled-in Application Form and following Original documents / Testimonials / Id proof documents.
  - i. ORIGINAL Certificates / Testimonials of Date of Birth, Qualification, Experience, Caste (for SC/ST/OBC candidates only) Certificate of Income/Assets, Disability (for PwBDs candidates only), Discharge (for Ex-Servicemen candidates only) as applicable. These shall be required for verification before commencement of Interview. In case of failure to present any or all of the said documents, candidate shall not be permitted to attend the Interview. If any of the required certificate is not in English or Hindi, please produce the self attested translation of the same in English or Hindi.
  - ii. 02 (two) sets of self-attested photocopies of the above-mentioned ORIGINAL documents.
  - iii. 06 (six) sets of the Application Form in the prescribed format (one original signed copy and other photocopies shall be acceptable)
  - iv. Passport-size photographs: 2 (two) nos. – same as pasted on the Application Form.
  - v. 02 (two) sets of enclosed Form of Declaration of Caste – applicable for SC/ST/OBC/EWS candidates only.
  - vi. No Objection Certificate (NOC) from your present employer – applicable for candidates working in Government / PSU, etc.
  - vii. The above documents should be arranged in sets in the sequence given below and stapled accordingly.**
    - Application Form
    - Declaration Form for SC/ST/OBC/EWS (if applicable)
    - SC/ST/OBC/EWS Certificate (if applicable)
    - Disability / Discharge Certificate (if applicable)
    - 10th Class Certificate & Mark Sheet
    - 12th Class [+2] Certificate & Mark Sheet
    - Graduation Certificate & Mark Sheet
    - Post Graduate Degree / Diploma Certificate & Mark Sheet

- Professional Qualification / Other qualification – Certificates & Mark Sheet.
  - Registration Number from Medical Council of India / State Medical Council.
  - No Objection Certificate from Present Employer (if applicable)
  - Experience Certificates - Recent first [Supporting documents should establish the start date and end date of employment]
  - Photo Identification Card (Aadhar / Voters ID/ Driving License / PAN / Passport)
- g) Candidates are, advised to satisfy themselves fully that they meet all the prescribed eligibility criteria for the concerned post.
- h) Candidates should note that the details provided by them in their application form are taken on their face value and the onus of proving the correctness and authenticity of the same as and when required lies with the applicant.
- i) The candidates will have the option to opt out of the disclosure scheme provided under Right to Information Act, 2005. The option of opting out shall be taken at the time of filling the application.
- j) In case of variation in name / surname / name spelling mentioned in the application with that in the respective certificates pertaining to Qualification / Caste, etc., the applicant shall be required to submit an affidavit sworn-in before a First-Class Judicial Magistrate / appropriate authority to this effect along with the respective documents at the time of interview failing which the candidature shall be cancelled.
- k) Candidates employed in Government / Semi-Government / Public Sector Undertaking are also required to produce a **No Objection Certificate** (NOC) from their present employer at the time of Interview failing which they shall not be interviewed.
- l) If any information is found wrong / incorrect at any stage of selection process, the company reserves the right to cancel the candidature / appointment of the candidate.
- m) HCL reserves the right to cancel the recruitment process or to cancel / restrict / modify number of vacancies in this recruitment, if required, without issuing any further notice or assigning any reason thereof.
- n) The Company reserves the right to reject the candidature of an applicant at any stage of the recruitment process, if any criminal / vigilance / disciplinary proceeding is pending against him / her.
- o) If any information is found wrong / incorrect at any stage of selection process, the company reserves the right to cancel the candidature / appointment of the candidate.
- p) No reimbursement of 'Travelling Allowance (TA) / Dearness Allowance (DA) shall be made to any candidate.
- q) The selected candidate shall be liable to serve the Company anywhere in India / abroad where it may have business interests.
- r) In case of any doubt or discrepancy or conflict or confusion or ambiguity that may arise in course of Recruitment process clarification / decision given by HCL shall be final.
- s) In case of any doubt or discrepancy or conflict or confusion or ambiguity that may arise in Hindi version the content of English version shall prevail.
- t) Any canvassing directly or indirectly by the applicant shall disqualify his / her candidature from any post.
- u) Legal jurisdiction in case of any dispute arising out of this recruitment shall be Kolkata only.
- v) HCL is an Equal Opportunity Employer and encourages workplace diversity.

+++++







## अभ्यर्थी की जाति सम्बन्धी घोषणा

(अनुसूचित जाति अनुसूचित जनजाति, आर्थिक रूप से कमजोर वर्ग एवं अन्य पिछड़े वर्ग के उम्मीदवारों के लिए)

## Candidate's Declaration of Caste

(For Candidates Belonging To Scheduled Caste, Scheduled Tribe, Economically Weaker Section & Other Backward Classes)

## निर्देश Instructions

- |    |  |   |
|----|--|---|
| 1. | सभी प्रविष्टियां बड़े अक्षरों में भरें।      | All entries to be made in BLOCK CAPITALS.     |
| 2. | नाम मैट्रिक प्रमाणपत्र के अनुसार हो।         | Name to be recorded as in Matric Certificate. |
| 3. | तिथि DD/MM/YYYY के अनुसार भरें।              | Date to be entered in DD/MM/YYYY fashion.     |
| 4. | निर्दिष्ट स्थान पर चिन्ह (✓) का प्रयोग करें। | Use TICK MARK (✓) where prescribed.           |

## नोट Note:

अभ्यर्थी द्वारा प्रेषित जाति प्रमाण पत्र की सत्यता की जांच विभिन्न स्रोतों से नियमानुसार की जाएगी। प्रेषित विवरण का त्रुटिपूर्ण अथवा असत्य पाया जाना उम्मीदवारी के निरस्त होने का कारण हो सकता है।

The Certificate submitted by the candidates shall be verified for its correctness from different sources as per rules. Any wrong or incorrect information provided shall render disqualification.

क्रमांक Sl. No.	विषय Item	विवरण Details
1.	उम्मीदवार का नाम (श्री / सुश्री / श्रीमती) Name of the Candidate (Mr / Ms / Mrs)	
2.	आवेदित पद Post Applied For	
3.	साक्षात्कार की तिथि Date of Interview	
4.	जाति Caste(✓)	
a)	अनुसूचित जाति Scheduled Caste	
b)	अनुसूचित जनजाति Scheduled Tribe	
c)	आर्थिक रूप से कमजोर वर्ग Economically Weaker Section	
d)	अन्य पिछड़ा वर्ग – नॉन क्रीमी लेयर Other Backward Class – Non-Creamy Layer	
e)	अन्य पिछड़ा वर्ग – क्रीमी लेयर Other Backward Class – Creamy Layer	
5.	स्थायी निवास राज्य Domicile State	
6.	जाति प्रमाण पत्र का विवरण Details of Caste Certificate	
a)	प्रमाण पत्र संख्या Certificate No.	
b)	निर्गत करने की तिथि Date of Issue	
c)	निर्गत करने वाले अधिकारी का नाम एवं पता Name & Address of the Issuing Authority	

स्थान Place: \_\_\_\_\_

तिथि Date: \_\_\_\_\_ / \_\_\_\_\_ / 2024

उम्मीदवार का हस्ताक्षर Signature of the Candidate